

# HEALTH PROFESSIONALS

## NEWSLETTER #110 (15 Jan 2010)

On 22 December 2009 the Health Professionals Consultative Committee and Activists met to discuss our options regarding the registration of the South Australian Government Wages Parity (Salaried) Enterprise Agreement 2010.

The meeting considered that if the HSU was not to sign the Agreement then the HSU would not be a respondent to the agreement and therefore would not have the right to represent health professionals. It was a difficult decision but in the end, the meeting authorised the HSU Secretary to sign the Agreement on the basis that it was in the best interest of health professionals. In this way we can use it to continue to seek improvements that will meet the needs of our members during the life of the Agreement.

In line of this decision, the HSU signed the document and appeared in front of Commissioner McMahon for the registration of the South Australian Government Wages Parity (Salaried) Enterprise Agreement 2010 in the South Australian Industrial Relations Commission.

As usual during the hearing, a number of attempts to block and deny responsibility to APESMA and HSU were made by one of the Associations.

Following some argument by APESMA and HSU, Commissioner McMahon determined that both unions have the right to be respondents to the Agreement and to represent our members on this basis Commissioner McMahon presided to register the agreement.

Commissioner McMahon raised questions about ballot processes. Following responses from PSWR, the Commissioner accepted that the outcome of the ballot would not have changed. However, he suggested that *"it would be worth having an investigation, if that did occur, to make sure that that doesn't occur in the future"*.

### What next

The HSU will meet with the Consultative Committee and Activists to seek further instruction on the way forward.

Meanwhile, we urge all PO1 level 5 that on translation to AHP1 Level 5 to make application for a peer assessment to move AHP2 as a matter of priority.

At the Consultative Committee and Activists meeting (22 Dec 09), the meeting also recognised that although we have not as yet achieved all we have laid out to achieve many improvements have been made in the agreement. This is a credit to the hard work of the Delegates, Consultative Committee, Activists members and negotiating team. **We thank you all!**

Remember there is much more to be achieved collectively on the road ahead



**...backbone of our  
health system**

Authorised by Jorge Navas, Secretary HSU

