

# HEALTH PROFESSIONALS

## NEWSLETTER #809 (3 Dec 2009)

On 25 Nov 09, a delegation of health professionals, the HSU and APESMA presented the Premier Petition to the Minister for Industrial Relation who accepted the Petition on behalf of the Premier. The Petition contented 1,053 signatures. This was a great result!



The Petition requests a separate enterprise agreement which addresses the specific needs of health professionals.

Meanwhile, in addition to negotiations at the Single Bargaining Centre, representatives of the Health Professional Consultative Committee and the HSU continue to negotiate with PSWR. Our negotiations are based on our Log of Claim. The Log of Claim includes a classification structure that recognises PO1/ PO2 as the base level; PO3 as clinical/ supervisory level; PO4 as the first level of

management and continues PO6. Our claim also recognises the pathways of clinical specialisation and clinical supervisory/managerial responsibilities. Other matters included in our Log of Claim for negotiation are:

- Recognition of post graduate qualifications;
- Support professional development pathways and continuing education funded by the employer;
- Adequate numbers of staff for the work required by health professionals;
- Retention bonuses for staff;
- Appropriate (substantive) payment for overtime and on call work;
- Conference & professional development leave;
- Support and recognition for professionals who are working in remote areas;
- Settlement & allowance for new staff moving from interstate and overseas.

The next meeting of the Single Bargaining Centre will be on Tuesday 8 Dec 09. The HSU is concerned of the intend of some negotiating parties to push for the agreement to be finalised. The HSU agrees that the negotiations must not be prolonged unnecessarily; however this must not occur while health professionals' concerns still to be addressed by the Agreement.

As a message to the government and a show of solidarity for our Claim and negotiating team, the HSU requests that Tuesday 8 Dec 09 to be declared by health professionals as **Leave Work on Time Day**. This means that health professionals will leave work at the expected finishing time as outlined in your rostered. **This is not categorised as industrial action.**

Pending on the outcome of negotiations, future actions may be required. We'll keep you inform.

**LEAVE WORK ON TIME DAY – 8 DEC 2009**



**...backbone of our  
health system**

Authorised by Jorge Navas, Secretary HSU

