

HEALTH PROFESSIONALS

NEWSLETTER #509 (20 Sept 2009)

By now you would have received notice from the South Australian Government informing you of the commencement of negotiations for the 2009 enterprise bargaining process. The HSU has been invited to commence our negotiations on **Wednesday 30 September 2009 at 12noon** (copy attached).

At the Health Professionals Consultative Committee meeting held on Thursday 17 September 2009, the HSU Negotiating Team informed the meeting that they have met with the Public Sector Employee Relations (PSWR—Department of Premier and Cabinet) on two occasions (27 August and 17 September 2009). At these meetings the Negotiating Team emphasised core matters for negotiations. They are:

- A separate enterprise agreement for health professionals;
- A new classification structure;
- Attraction and retention matters including;
 - ◊ Recognition of post graduate qualifications;
 - ◊ Support professional development pathways and continuing education funded by the employer;
 - ◊ Adequate numbers of staff for the work required by health professionals;
 - ◊ Promotional opportunities;
 - ◊ Retention bonuses for staff;
 - ◊ Conference & professional development leave;
 - ◊ Support & allowances for colleagues who work in isolation;
 - ◊ Support and recognition for professionals who are working in remote areas;
 - ◊ Settlement & allowance for new staff moving from interstate and overseas.

The meeting determined that:

1. a petition be sent to the Premier requesting a separate EB for health professionals (copy attached). Please encourage your colleagues to sign and return it back to the HSU;
2. as a gesture of support and solidarity with the Negotiating Team and the EB Claim, the meeting requested on the day of commencement of negotiations (30th September 2009), health professionals gather at the Main Entrance of the hospitals or work units (city and country) 10 minutes prior to commencement of the shift and march in unison to their work site.

On the day look out for the HSU logo and gather there!

Join the HSU & Campaign now! Don't wait until it is too late!



...backbone of our health system

Authorised by Jorge Navas, Secretary HSU

